Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of the Census: Permanent Workforce

For 1st Quarter 2020 for period ending December 31, 2019

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2020Thru12-31						
	2015	2016	2017	2018	2019	20201111u12-31						
Number of Complaints Filed	72	89	74	65	64	19						
Number of Complainants	65	83	73	61	61	19						
Repeat Filers	6	6	1	4	3	0						

Complaints by Pasis			Com	parativ	ve Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Race	22	39	27	24	24	6
Color	8	15	10	11	17	3
Religion	8	9	5	8	10	2
Reprisal	47	49	39	43	40	12
Sex	17	37	22	23	25	4

PDA	0	0	1	0	0	0
National Origin	10	18	9	9	8	2
Equal Pay Act	0	0	0	0	0	0
Age	26	35	26	19	25	6
Disability	26	32	39	39	31	9
Genetics	0	0	0	0	0	0
Non-EEO	3	4	3	2	1	1
Complete to be Iron			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Appointment/Hire	7	2	4	8	4	0
Assignment of Duties	24	15	14	20	20	5
Awards	1	0	1	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	2
Reprimand	5	5	9	2	2	0
Suspension	9	1	4	5	0	0
Removal	0	1	0	0	0	0
Other	0	1	2	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	19	17	17	17	13	2
Examination/Test	0	0	0	0	0	0
Harassment						

Non-Sexual	40	47	35	41	28	11
Sexual	3	1	5	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	6	6	4	0	2	2
Promotion/Non-Selection	6	7	7	7	6	2
Reassignment						
Denied	0	1	2	1	1	0
Directed	1	3	0	2	0	0
Reasonable Accommodation Disability	13	11	18	16	9	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	2	0	0	0
Retirement	0	0	0	0	2	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	4	5	3	0	0
Termination	12	21	16	12	29	4
Terms/Conditions of Employment	15	17	16	13	16	3
Time and Attendance	7	7	14	13	7	3
Training	2	6	5	3	3	2
Other						
User Defined - Other 1	0	0	0	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

				Co	omp	ara	ative I	Data	
Processing Time		Previo	us F	'isca	al Y	ear	r Data		2020Thru12-
	2015	2016		201	17	2	018	2019	31
Complaints pending during	g fiscal yo	ear							
Average number of days in investigation	162.39	180.9	7 1	170.	11	17	71.25	211.90	199.62
Average number of days in final action	39.87	26.72	2 2	17.7	76	1:	2.00	22.11	23.23
Complaint pending during	fiscal ye	ar wher	e he	earii	ng w	as	reques	sted	
Average number of days in investigation	181.68	198.1	5 1	68.	96	18	32.91	218.76	212.40
Average number of days in final action	21.53	18.00)	5.3	3	6.67		11.62	2.80
Complaint pending during	fiscal ye	ar wher	e he	earii	ng w	as	not re	quested	
Average number of days in investigation	143.09	163.0	0 1	170.	47	15	51.82	205.25	178.33
Average number of days in final action	57.06	33.50) 2	23.2		2	6.88	36.67	34.71
					C	om	parat	ive Data	
Complaints Dismissed Agency	d by	Pre	eviou	us I	isca	al Y	Year D	ata	2020Thru12-
BV		2015	201	16	201	7	2018	2019	31
Total Complaints Dismisse Agency	ed by	1	0		0		0	0	0
Average days pending prid dismissal	or to	197	0		0		0	0	0
Con	plaints V	Withdr	awn	ı by	Co	mp	olainai	nts	
Total Complaints Withdra Complainants	wn by	4	3		3		6	4	3

					(Comp	par	ative	Da	ta		
Total Final Agency Actions		Pı	evi	ous	Fisc	cal Y	ear	· Dat	a		20207	Thru12-
Finding Discrimination	20	15	20	16	20	17	20	18	20	19		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination	Comparative Data											
Rendered by Basis		P	rev	ious	Fis	cal Y	Yea	r Da	ta		2020	Thru12-
Note: Complaints can be filed	2015 2016 2017 2018 2019									31		
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0
PDA	0	0	0	U								
PDA National Origin	0	0	0	0	0	0	0	0	0	0	0	0
							0			0	0	
National Origin	0	0	0	0	0	0		0	0			0
National Origin Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	ata		
Findings of Discrimination		P	revi	ious	Fis	cal Y	Zea1	r Da	ta		20207	
Rendered by Issue	20)15	20)16	20)17	20)18	20)19		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											•	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1	1	1	1	1	1	1	1			1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-
	2015	2016	2017	2018	2019	31
Total complaints from previous Fiscal Years	46	44	60	71	66	102
Total Complainants	41	39	52	67	61	92
Number complaints pending		-				
Investigation	0	0	0	1	2	20
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	44	42	58	69	62	75
Final Agency Action	2	1	1	1	3	5
Appeal with EEOC Office of Federal Operations	0	1	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020Thru12-
	2015	2016	2017	2018	2019	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	0	1	2	1